

PORTFOLIO PRESENTATION

A PRIVATE EQUITY & VENTURE CAPITAL COMPANY

WELCOME MESSAGE FROM CEO

We are shaping the future through strategic investments, unlocking boundless opportunities, and driving sustainable value creation.

Justin Dean
Chairman & CEO

TECHNOLOGY PORTFOLIO: PIONEERING INNOVATION AND DRIVING TECHNOLOGICAL ADVANCEMENT

At Dean & Dean Capital Group Corporation, we are committed to driving technological advancement, fostering innovation, and empowering technology companies to shape the future. Join us in this transformative journey as we invest in cutting-edge technologies, support groundbreaking solutions, and make a meaningful impact in the world of technology.

Artificial Intelligence

Digital Transformation

Web3 and Blockchain

Industrial Automation:

Cybersecurity

Software Development:



60+
INVESTMENTS

DCI TECHNOLOGY
INDUSTRY

**we create significant value,
generating an impressive \$8.4BB
market value.**

SERVICE COMPANIES PORTFOLIO: EMPOWERING SUCCESS THROUGH STRATEGIC INVESTMENTS

At Dean & Dean Capital Group Corporation, our Service Companies Portfolio is dedicated to investing in companies that excel in various service sectors. We prioritize companies focused on Engineering, Design, Procurement, Construction, Marketing, Branding, Social Media Influencing, and more. Our strategic investments aim to drive growth, foster innovation, and deliver outstanding value within the services industry.

Engineering and Design

Procurement and Construction

Marketing and Branding

Social Media Influencing



40+

INVESTMENTS

DCI SERVICES
INDUSTRY

**We generate significant value,
creating an impressive \$1.3BB
market value.**

MANUFACTURING PORTFOLIO: PIONEERING INNOVATION AND TRANSFORMING THE FUTURE OF MANUFACTURING

Through our investments in manufacturing companies, we create substantial market value while driving innovation, technological advancements, and sustainable growth within each sector. Dean & Dean Capital Group Corporation provides financial resources, strategic guidance, and industry expertise to help these companies accelerate their growth, expand their market reach, and achieve their full potential. Together, we strive to shape the future of manufacturing and create value for our portfolio companies, investors, and the global economy.

Automotive
Aerospace and Defense
Electronics
Pharmaceutical:
Tobacco & Cannabis
Industrial Equipment

Semiconductor
Medical Device
Non-Renewable Energy
Renewable Energy
Consumer Goods
Chemical

Robotics and Automation
Advanced Materials
Precision Engineering & Machining
Food and Beverage
3D Printing and Additive

100+
INVESTMENTS

DDI MANUFACTURING
INDUSTRY

**We create significant value,
generating an impressive \$7.2BB
market value.**



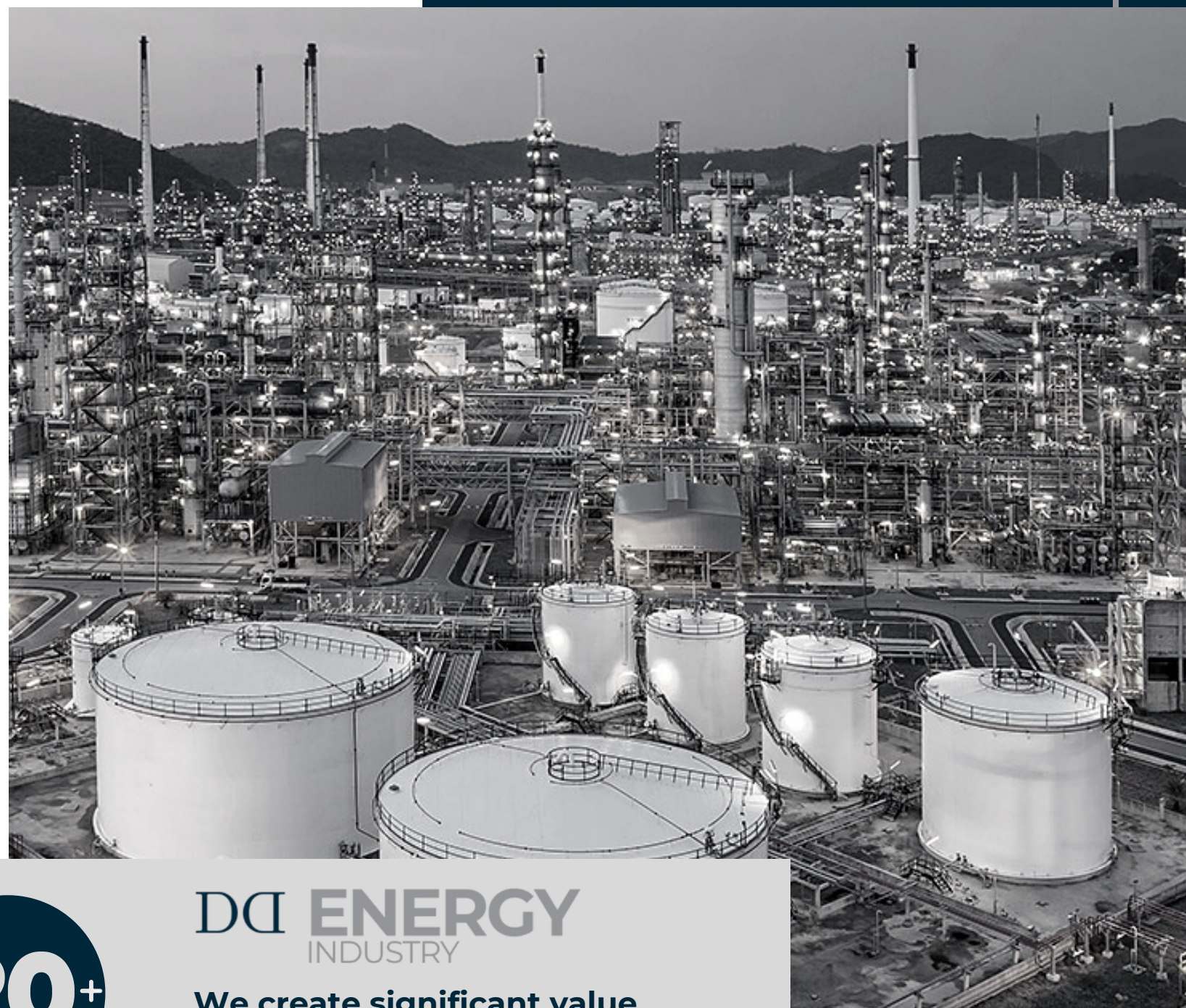
OUR NON-RENEWABLE AND RENEWABLE ENERGY PORTFOLIO WHERE WE DRIVE INNOVATION AND GROWTH

By investing across the entire Oil & Gas value chain, we strive to create synergies and foster collaboration among Midstream, Upstream, and Downstream companies. This integrated approach allows us to maximize the potential for growth, optimize operational efficiency, and deliver sustainable value to our portfolio companies and investors.

At Dean & Dean Capital Group Corporation, we are dedicated to supporting companies within the Midstream, Upstream, and Downstream sectors, enabling them to thrive, innovate, and make positive contributions to the dynamic Oil & Gas industry.

Non-Renewable Energy

Renewable Energy



20+

INVESTMENTS

DD ENERGY
INDUSTRY

**We create significant value,
generating an impressive \$8BB
market value.**

HEALTHCARE PORTFOLIO: PIONEERING MEDICAL BREAKTHROUGHS AND REVOLUTIONIZING PATIENT CARE

Through our investments in healthcare, we aim to foster breakthrough discoveries, transform patient care, and make a positive impact on the lives of individuals around the world. Dean & Dean Capital Group Corporation is committed to supporting healthcare organizations that share our vision of advancing medical science, improving treatments, and enhancing the overall well-being of patients.

Neuroscience

Critical Nerve Issues

Rare Cancers

Research and Development



40+

INVESTMENTS

DDI HEALTHCARE
INDUSTRY

**We create significant value,
generating an impressive \$10.1BB
market value.**

MEDICAL PORTFOLIO: ADVANCING HEALTHCARE THROUGH CUTTING-EDGE TECHNOLOGIES

Through our investments in medical organizations, we support the development of groundbreaking technologies, drive innovation, and advance the quality of healthcare. Dean & Dean Capital Group Corporation provides financial resources, strategic guidance, and industry expertise to help these companies realize their vision and achieve meaningful impact. Together, we strive to improve patient care, transform healthcare delivery, and contribute to the overall well-being of individuals worldwide.

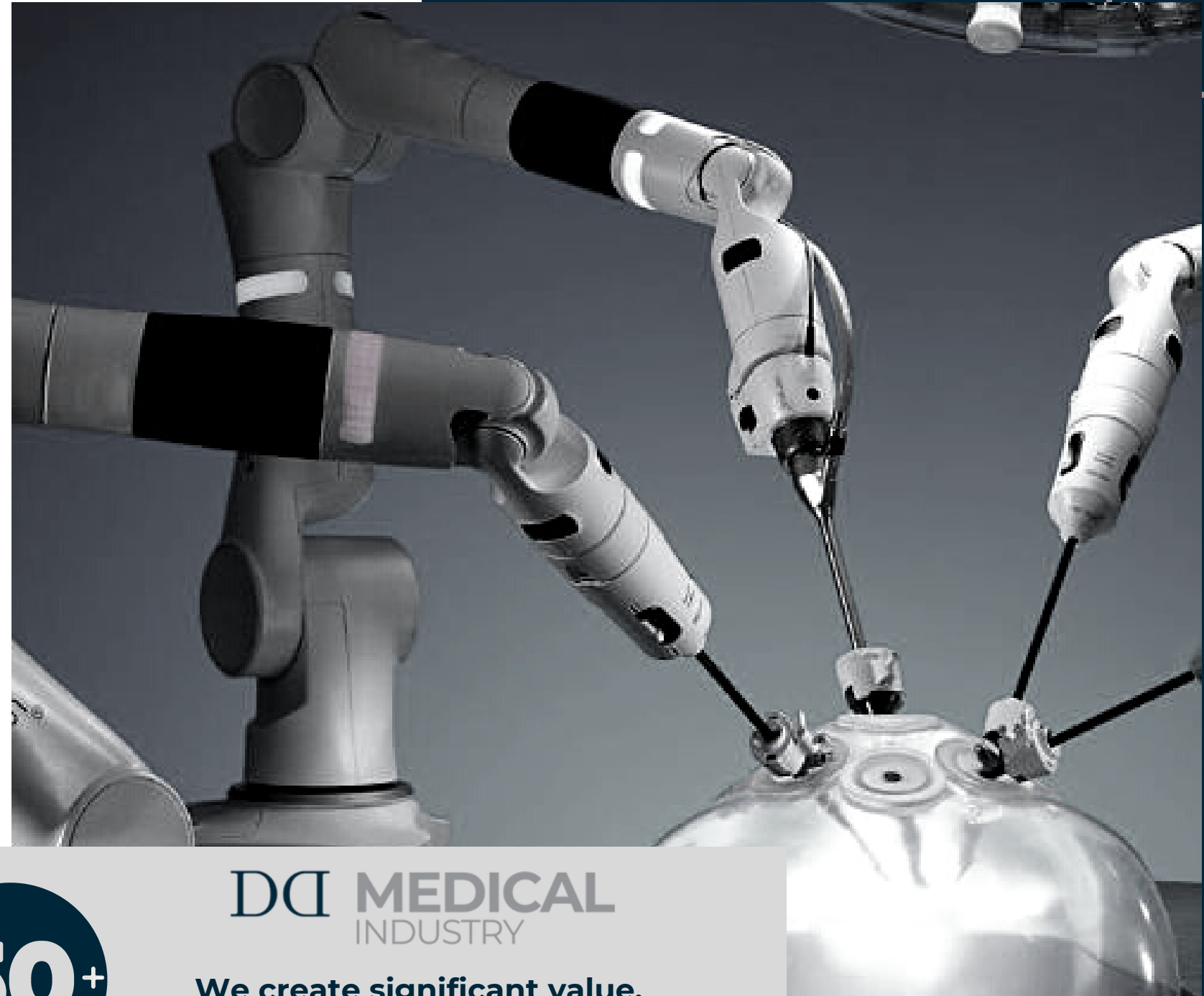
Neuroscience

Brain-Computing

Artificial Organ Development

Surgical Robotics

Medical Artificial Intelligence



50+

INVESTMENTS

DDI MEDICAL
INDUSTRY

**We create significant value,
generating an impressive \$10.8BB
market value.**

BUSINESS GROWTH

Dean & Dean Capital Group Corporation propels business growth through strategic private equity and venture capital investments, delivering expertise, capital, and operational support to maximize value creation and expansion opportunities. With a focus on identifying untapped potential and fostering long-term success, we empower companies to thrive in today's dynamic business landscape.

PORTFOLIO MANAGEMENT

Dean & Dean Capital Group Corporation excels in portfolio management, leveraging our deep industry knowledge and operational expertise to optimize the performance of companies we acquire or invest in. Through active oversight, strategic guidance, and value-enhancing initiatives, we drive sustainable growth, operational efficiency, and long-term value creation for our portfolio companies, maximizing returns for our partner and portfolio companies.

INVESTMENTS

Dean & Dean Capital Group Corporation strategically invests in companies with untapped potential, utilizing our expertise in private equity and venture capital to drive transformative growth and value creation. Through tailored investment strategies, hands-on operational involvement, and a focus on innovation, we unlock opportunities for portfolio companies, positioning them for success in competitive markets and maximizing returns.

FUELING GLOBAL GROWTH AND CREATING VALUE

Through strategic investments, we foster the growth of our portfolio companies, contributing to local economies and driving global expansion.

[LEARN MORE](#)

OUR PROFESSIONAL TEAM



JENNIFER HATHAWAY

Senior Vice President
Mergers and Acquisitions

Jennifer Hathaway is a highly accomplished Mergers & Acquisitions Executive with 20 years of experience in leadership roles. She earned her Bachelor's degree in Finance from Indiana University's Kelley School of Business and went on to complete her Master's degree in Business Administration with a concentration in Strategy and Finance from the University of Michigan's Ross School of Business.



MELANIE NGUYEN

Senior Vice President
Portfolio Management

Melanie Nguyen is a highly experienced Portfolio and Portfolio Management Executive with a track record of success spanning 20 years. She holds a Bachelor of Science in Finance from Duke University and a Master of Business Administration (MBA) with a focus on Economics from the University of North Carolina at Chapel Hill.



ANDREW COLEMAN

Senior Vice President
Risk Management

Andrew Coleman is a highly experienced and accomplished executive in the field of risk management, with over 30 years of exceptional experience. He holds Bachelor's Degree in Finance from Columbia University – Columbia Business School in Risk Management, Master's Degree in Risk Management from Harvard University – Harvard Business School, and Master's Degree in Business Administration from Harvard University – Harvard Business School.

OUR APPROACH

01.

RIGOROUS DUE DILIGENCE

02.

STRATEGIC PARTNERSHIP

03.

TAILORED INVESTMENT STRATEGIES

04.

ACTIVE OPERATIONAL INVOLVEMENT

05.

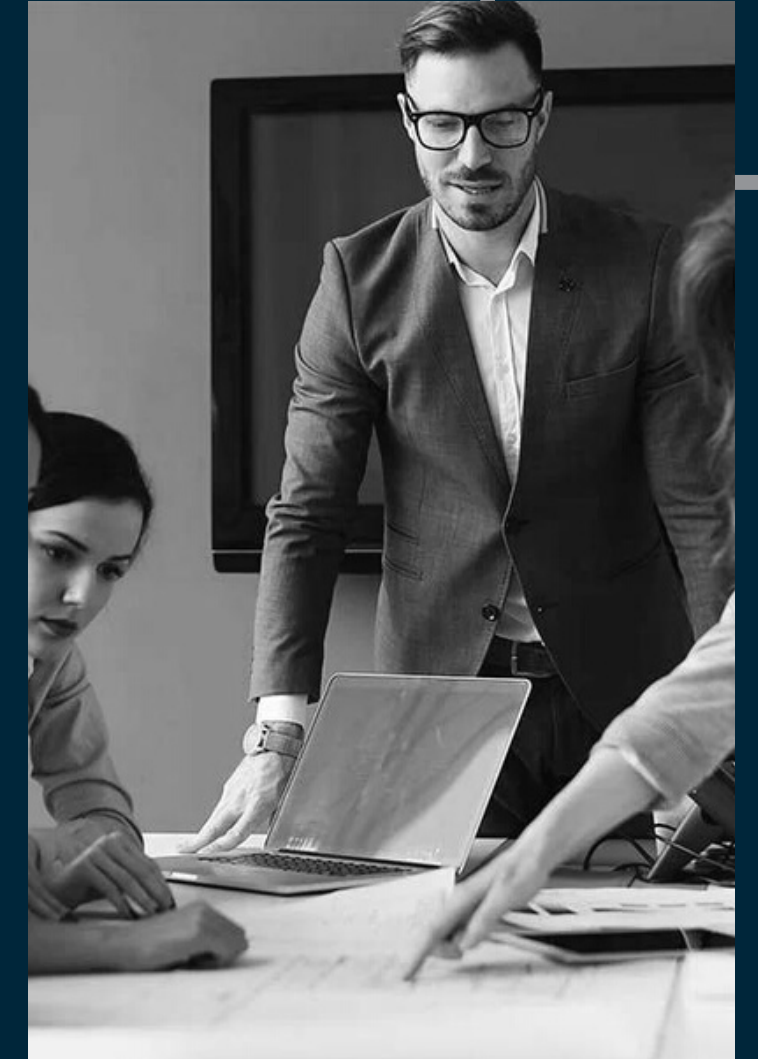
VALUE CREATION

06.

EXIT STRATEGIES

07.

CONTINUED SUPPORT



MORE DESCRIPTION

Dean & Dean Capital Group Corporation's approach methodology involves rigorous due diligence, strategic partnership, tailored investment strategies, active operational involvement, and a focus on value creation to drive sustainable growth and maximize returns.

OUR MARKET GROWTH STRATEGY

OUR STRATEGY

The growth strategy for Dean & Dean Capital Group Corporation, as a private equity and venture capital company with investment focuses in the technology, services, manufacturing, energy, healthcare, and medical sectors, is outlined as follows:

1. **Targeted Sector Investments**
2. **Early-stage Venture Capital**
3. **Strategic Partnerships**
4. **Active Portfolio Management**
5. **Sector-specific Expertise**
6. **Global Expansion**
7. **Exit Strategies**

Dean & Dean Capital Group Corporation aims to build a diversified portfolio of high-growth companies in the technology, services, manufacturing, energy, healthcare, and medical sectors. The company's active management approach, strategic partnerships, and sector-specific expertise will contribute to the long-term success and value creation of its investment portfolio.



HOW DO WE SCALE OUR PORTFOLIO COMPANIES?

Our Mentor360 program is a comprehensive and tailored mentorship program designed to empower and elevate portfolio companies within the Dean & Dean Capital Group Corporation Ecosystem. With a 7-stage process, we guide companies through strategic milestones, including start-up, process creation, core leadership, automated systems, executive leadership, integrated technology, and digital transformation. Our experienced mentors provide invaluable support and expertise to help companies navigate each stage of their growth journey. By leveraging Mentor360, our portfolio companies can accelerate their growth, optimize operations, and position themselves for long-term success in their respective industries.



MENTOR360 PROGRAM



- START UP \$100K TO \$3MM
- PROCESS CREATION \$3MM TO \$8MM
- CORE LEADERSHIP \$8MM TO \$15MM
- AUTOMATED SYSTEMS \$15MM TO \$25MM
- EXECUTIVE LEADERSHIP \$25MM TO \$45MM
- INTEGRATED TECHNOLOGY \$45MM TO \$75MM
- DIGITAL TRANSFORMATION \$75MM TO \$100MM+

Through our Mentor360 program, we combine industry expertise, strategic guidance, and personalized mentorship to support our portfolio companies at every stage of their growth journey. We are dedicated to helping them at varying revenue levels, unlock their full potential, achieve sustainable growth, and establish a strong market position. With Mentor360, they can confidently navigate each stage of their growth trajectory and excel in their industry.



DCI Mentor360
Empower | Elevate | Excel

HOW DOES IT WORK?

Dean & Dean Capital Group Corporation, we understand that each of our portfolio companies has unique needs and goals based on its stage of growth.

That's why our Mentor360 program is tailored to address the specific challenges and opportunities faced by companies at different revenue levels.

Through our 7-stage process, we empower, elevate, and excel our portfolio companies to reach their full potential.

STARTUP

100K TO 3MM

For our early-stage portfolio companies, we provide comprehensive support to help them navigate the complexities of starting up. We assist in refining their business model, developing a solid value proposition, and establishing a strong foundation for growth.



STAGE 1: START UP

The Mentor360 Program's Stage 1 training is specifically designed to provide comprehensive support to start-up companies with an annual revenue ranging from \$100,000 to \$3 million. Our training curriculum is tailored to address the unique needs and challenges faced by these early-stage companies, equipping them with the knowledge and skills necessary for sustainable growth.

Business Strategy and Planning

Product Development and Innovation

Go-to-Market Strategy

Financial Management

Team Building and Leadership

Networking and Partnerships

PROCESS CREATION

\$3MM TO \$8MM

As our portfolio companies scale, efficient and standardized processes become crucial. We work closely with them to identify areas of improvement, streamline operations, and implement scalable processes that drive productivity and enable sustainable growth.



STAGE 2: PROCESS CREATION

The training in Stage 2 of the Mentor360 Program focuses on helping companies with annual revenues ranging from \$3 million to \$8 million develop and implement effective processes that drive efficiency, scalability, and growth. This stage provides comprehensive training and guidance to ensure companies can establish streamlined operations and optimize their resources.

Process Assessment and Analysis

Technology and Infrastructure Assessment

Process Design and Optimization

Training and Change Management

Resource Allocation and Management

Performance Measurement and Optimization

Quality Control and Assurance

CORE LEADERSHIP

\$8MM TO \$15MM

Strong leadership is vital for our portfolio companies to thrive. We focus on developing core leadership skills, enhancing communication and collaboration, and building high-performing teams. We help them strengthen their leadership foundation to drive success.



STAGE 3: CORE LEADERSHIP

In Stage 3 of the Mentor360 Program, companies with annual revenues ranging from \$8 million to \$15 million will undergo comprehensive training focused on developing and strengthening core leadership skills. This stage is designed to empower company leaders to effectively lead their teams, drive strategic initiatives, and foster a culture of excellence and innovation.

Leadership Development

Innovation and Creativity

Strategic Planning and Execution

Emotional Intelligence and Influential Leadership

Team Building and Talent Management

Leadership Ethics and Values

Change Leadership

AUTOMATED SYSTEMS

\$15MM TO \$25MM

At this stage, automation plays a pivotal role in driving efficiency and scalability. We assist our portfolio companies in identifying and implementing automated systems and tools that streamline operations, improve productivity, and optimize resource allocation.



STAGE 4: AUTOMATED SYSTEMS

In Stage 4 of the Mentor360 Program, companies with annual revenues ranging from \$15 million to \$25 million will focus on implementing and optimizing automated systems to streamline their operations and enhance productivity. This stage aims to equip companies with the knowledge and tools to leverage technology effectively, improve efficiency, and drive growth.

Business Process Assessment

Data Management and Analytics

Technology Evaluation and Selection

Employee Training and Change Management

System Integration and Implementation

Continuous Improvement and Optimization

Workflow Automation

EXECUTIVE LEADERSHIP

\$25MM TO \$45MM

As portfolio companies grow, the role of executives becomes even more critical. We provide executive coaching and mentorship, helping leaders develop strategic thinking, decision-making, and problem-solving abilities. We empower executives to drive organizational success and navigate complex challenges.



STAGE 5: EXECUTIVE LEADERSHIP

In Stage 5 of the Mentor360 Program, companies with annual revenues ranging from \$25 million to \$45 million will focus on developing strong executive leadership skills and strategies to drive company growth and success. This stage aims to empower executives with the knowledge and capabilities to effectively lead and navigate their organizations through complex challenges and opportunities.

Leadership Development

Stakeholder Management and Communication

Strategic Planning and Execution

Financial Management and Analysis

Organizational Design and Structure

Ethical and Social Responsibility

Talent Management and Development

INTEGRATED TECHNOLOGY

\$45MM TO \$75MM

Technology integration becomes a strategic imperative for our portfolio companies aiming to stay competitive. We guide them in identifying and implementing integrated technology solutions that enhance operational efficiency, improve customer experience, and foster innovation.



STAGE 6: INTEGRATED TECHNOLOGY

In Stage 6 of the Mentor360 Program, companies with annual revenues ranging from \$45 million to \$75 million will focus on harnessing the power of integrated technology to drive operational efficiency, enhance customer experiences, and unlock new growth opportunities. This stage is designed to empower organizations to leverage advanced technologies and digital strategies to gain a competitive edge in their industry.

Technology Assessment and Strategy

Cybersecurity and Risk Management

Digital Transformation Planning

Customer Experience and Engagement

Data Analytics and Business Intelligence

Innovation and Emerging Technologies

Technology Integration and Optimization

**DIGITAL
TRANSFORMATION**

\$75MM TO \$100MM+

In this final stage, we facilitate company-wide digital transformation. We help our portfolio companies leverage emerging technologies, reshape their business models, and align their operations to embrace the digital landscape fully. We empower them to adapt and thrive in the digital era.



STAGE 7: DIGITAL TRANSFORMATION

In Stage 7 of the Mentor360 Program, companies with annual revenues ranging from \$75 million to \$100 million or more will undergo a comprehensive company-wide digital transformation. This stage is designed to help organizations embrace digital innovation at every level and drive sustainable growth in the digital economy.

Digital Strategy and Vision

Data-Driven Decision Making

Leadership and Change Management

Innovation and Emerging Technologies

Agile Operations and Processes

Cybersecurity and Risk Mitigation

Customer-Centric Digital Experiences

PORTFOLIO PRESENTATION

THANK
YOU

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